

Game Producer

Position: Full Time

Start: Immediate

Location: Remote Only (Denmark, Spain or Freelance)

About us

Hovgaard Games, an independent game studio, has crafted its niche within the tycoon, management, and simulation games market, achieving over 850,000 sales across our portfolio, including "Startup Company" and "Big Ambitions." Our team, spanning Denmark, The Netherlands, Spain, and the USA, thrives on diversity and a shared commitment to innovation. We operate without physical offices, fostering a truly global and flexible work culture.

The Role

As our Game Producer, you will be instrumental in the development and success of "Big Ambitions," with your responsibilities including:

- **Converting Ideas to Plans:** Taking concepts and ideas from stakeholders and turning them into detailed design documents and structured tasks. This provides our developers and artists with a clear direction and actionable plans.
- **Facilitating Team Communication:** Acting as the primary point of contact for team members facing challenges, ensuring efficient and open communication lines. Your role is to remove obstacles and promote a seamless workflow, enabling our team to collaborate effectively and stay aligned with our goals.
- **Tracking Progress:** Monitoring project progress closely, verifying that implementations align with the original vision and specifications.
- **Enhancing Collaboration:** You will not only maintain but also enhance the collaborative spirit across our distributed team, ensuring everyone remains motivated and focused on our shared objectives.

Requirements

- **Proven Experience:** A minimum of 2 years experience in game production, with a history of leading successful projects.



- **Communication Skills:** Outstanding communication skills in English, with a positive, solution-oriented approach.
- **Passion for Gaming:** A passion for tycoon, management, and simulation genres.
- **Task Management:** Experience with task management tools like Codecks is desirable but not required.

Our Culture

We believe in maintaining a supportive, low-pressure work environment that encourages innovation and creativity. This means:

- **Focus on Quality:** No deadlines or estimates, allowing for a focus on quality and creativity.
- **Remote Flexibility:** Fully remote positions with no physical attendance required, though we are present in both Denmark and Spain and offer full-time contracts in these locations. Freelance contract work is also an option.
- **Vacation:** 25 vacation days per year.
- **Rewarding Success:** Quarterly bonuses based on studio revenue.
- **Flexible Scheduling:** Adjust your working hours to fit your day.
- **Promoting Health:** We encourage physical fitness activities for 30 minutes, two times a week during work hours, to support our employees' health. Participation is fully optional.

Join Us!

If you're passionate about making an impact in the gaming industry and thrive in a collaborative, flexible work environment, we'd love to hear from you. Please send an email to jobs@hovgaard.com with your relevant portfolio or resume. Join our international team at Hovgaard Games and help us create unforgettable gaming experiences.